

**IC 16-46-13****Chapter 13. Small Employer Wellness Programs****IC 16-46-13-1****Rules concerning small employer wellness programs**

Sec. 1. (a) The state department shall adopt rules under IC 4-22-2 to establish:

- (1) minimum standards for use by a small employer in establishing a wellness program to improve the health of employees of the small employer; and
- (2) criteria and a process for certification of a small employer's wellness program that meets the minimum standards established under subdivision (1) as a qualified wellness program for purposes of IC 6-3.1-31.2.

(b) The minimum standards established under subsection (a) must include a requirement that a wellness program provide rewards for employee:

- (1) appropriate weight loss;
- (2) smoking cessation; and
- (3) pursuit of preventative health care services.

*As added by P.L.218-2007, SEC.44.*

**IC 16-46-13-2****Certification of small employer wellness programs**

Sec. 2. (a) A small employer may submit to the state department for certification a wellness program developed by the small employer.

(b) The state department shall review and, based on the criteria established under section 1 of this chapter, make a determination of whether to certify a wellness program submitted under subsection (a) as a qualified wellness program.

(c) If a wellness program is certified by the state department, the state department shall provide to the small employer a certificate reflecting that the wellness program is a qualified wellness program for purposes of IC 6-3.1-31.2.

*As added by P.L.218-2007, SEC.44.*